

!"#\$%\$&'()*\$+*, -./ \$+*/. 0 1 2** # \$ %&'(&)"*+,&-"#*."#/,(+*"(&O-"12+O"32&'(+4-"O&&,(5"6-&&"#, #/7O&*,"89"	3*456**
7***8%\$9, %*O: /; 0+ - 0*2<+ . = 02/2* !" : &'&;+3(*5#"5;+<#;".(-/4--(+*"+*"&'(.&*/&"-=* ,7&-&-"#1,&2",7&"3#* .&O(/>" (*;/4.(5";&--+"-";&#2*&."#*.") 7#, ". +",7&="&;;"4-"#<+4," ,7&"&'(.&*/&"-=* ,7&-(- /+0 04*(,="3+-,?@ABC:! @2&#,&."#*"&O&25&*/="(*)") 7(/7"3&+3;&"/#**") +2D",+5&,7&2"" E+)" . +") &") +2D",+5&,7&2"(* ,7&"14,42&,"+O+2&"&11(/&* ,;=" /2&#,&"&'(.&*/& -=* ,7&-(-F" G4- ,#(*5"52+43")+4; . "7&;3"/+; ;&/,"(*1+2O#,(+*"#<+4,") 7#,") &"#2&". +(*5" *+)"#* ."#; -+,"+7&;3"4-") (,7",7&-&".(-/4--(+*-"(* ,7&"14,42&" COO(*&* ,"#22(' #;"+1",7&"'#/ /(*&"#* ." ,7&-7(1,"(*O(* .-&,"+1"3&+3;&"H") & -7+4; . "- ,#2," ,7&"/+*' &2-#,(+*"+*"3+-,?3#* .&O(/"-=* ,7&-(-"*+)" ,7#,") (;," <4(; . "+*," ,7&";&--+"-";&#2*&."#* ."7+)" /+0 04*(,(&-" /#**") +2D",+5&,7&2" G, (;," ,7(*D(*5"#<+4," ,7&"O+ .&,"+4-&)"<4," /422&* ,;="&," ,; . "+*," ,7&" /+0 0(--(+*"+O+ .&,"H"<2(*5"(*3&+3;&") 7+"#2&"5;+<#;"+2"*#,(+*#;," .&/(-(+*? O#D&2-"#-") &;;"#-"/,(1&*-"#* ."3&+3;&"12+O",7&"&'(.&*/&"-=* ,7&-(- /+0 04*(,=\$ J&)"#* ,"+5&,"#;,"+,"+1"<4=?(*12+O"<&="+* ." ,7&"&'(.&*/& -=* ,7&-(-") +2; . \$" K"3#*&,"+1"!L?8M"3&+3;&,"7#, "7+3&14;,"=/#**"/+*' &*&("K32("8M8!"#* ."&* ." <=" ,7&"&* ." +1"8M8!>#* ." ,7&=") +4; . "7# ' &"- O#; ;&2") +2D(*5"52+43-" 4* .&2*&#,"7",7&O>"1+2"&N#O3;&"#52+43"1+2"2&5(-,2#,(+*"+1"&'(.&*/& -=* ,7&-(-O=-, &O#,(/"2&'(&)" -" A,7&2"52+43-"/+4; . "(*;/4 . &P" o Q&/7*+;+5="&*#<;& . "52+43" o R&,7+ . -"#* ." - ,#* . #2 . -"1+2"2&'(&)" -" o S4(; . (*5"/#3#/(,=" ,+5&*&2#,&"2&'(&)" -5;+<#; ;=" Q7&"T4&-,(+*-"3+-,?3#* .&O(/") (;,"<&-(O(;#2"/2+--" . (11&2&* ,5;+<#;"/+* ,&N,-")<(/7"2#(-&-,"7&(O3+2,#*/&"1"1/+2 . (*#,(+*"#* ." /+; ;#<+2#,(+*"1" (* ,&2*#,(+*#; ;=">#* ."<4(; . (*5"+*"&N(-,(*5"*& ,) +2D-") 7&2&"*&/&--#2=" J&") (;,"*&& ." ,+," ,7(*D"#<+4," ,7&";(*54(-,(/(-4&-,"7#, " ,7(-2#(-&-)"<4,"#; -+," ,7&" .(O&*-(+* "<& ,) &&*2&#; ,(' &"5&*&2(/"1#* ."O+2& ;+/#; (1& . "D*+) ;& . 5&" 6/+* ,&N,?-3&/ (1/9"	3>*456*

: +")&"(*,&*." ,+ "/&* ,2#;(1&"&'(.&* /&"-=*,7&-(-F"" o Y4<:(/ #,(+*"0+ .&;-"*&&." ,+ "<&" ,7+457," ,72+457" o Y#* .&0(/"7#-"<2+457,"#"-7(1," ,+)#2. -";('(*5"2&'(&) -"" o Q7&"32+/&--"1"/+* .4/,(*5"2&'(&) -"-7+4; . "*" , "<&" /&* ,2#;(1&.>"#* . "(*-,&# . ")&"*&&." ,+ ".&/&* ,2#;(1&"#* . "<4(; ." /#3#/(,="#/2+--"#"<2+# . "2#*5&" +1" -&,(*5->"#* . " ,7(-") (;;"#; ;+) " ;+ /#; (1& . "D*+) ;& . 5&"4-&2-" ,+ , #D&"43"#* . "4-&" ,7&-&"2&'(&) -0&'(.&* /&"-=*,7&-(-" o J&"*&&." ,+ "7# ' &"# "0+2&" +3&*?# / /&--" #332+ #/7" K*"#2450&* , " ,7# , "*" && . - ,+ "<&"4*3#/D& . "(-") 7# , "32+3+2,(+*" +1"2&-&#2/7" 14* . (*5"-7+4; . "5+ ,+)#2. -"-=* ,7&-(-" #/ , (' (,&-F" Y&27#3->) &"*&& . " ,) + "- ,2&#0 -" +1"1(*#* / (#; "#22#*5&0&* , -"(*)) 7(/7" ,7&2&"(-" 14* . (*5"1+2"-=* ,7&-(-" #* . "14* . (*5"1+2" ,7&" +3&*?# / /&--"34< ; (/ # , (+*"0+ . & ; " " J 7+ "-7+4; . "<&"3#2," +1" ,7(-" /+00(-(+*F" o G&*(+2"3&+3;&") (,7" ' &2="5++ . " /+* ,&N,4#,"D*+) ;& . 5&" ,7# , "0#="7# ' &"0+2&" 3+) &2"+2";& ' &2#5&" ,+2#(-&" /&2, #(*"32(+2(,=" ,+3(/ -"6-4/7"#" -"/ ; (0# ,&" /7#*5&9"" o R#="2&T4(2&"#"/ #, #;= (- , - ,2# ,&5="*#* . "7+) " ,+ "7# ' &"3&+3;&"&*5&5& . >&' &*" ,7+-&" ,7# , "#2&"*+ , "(* ,7&"7&#; ,7" (* . 4- ,2="" J 7# , "#2&" ,7&"X?Z" ,+3(/ "#2&#-" ,7# , ") &" /#* " /+ ' &2"4* . &2* &# ,7" ,7&"0#(*"3#* & ;F" o @; (0# ,&" /7#*5&"H" ,+ "<&"3+ ,&* , (#; ;=" # . . & . "#- "#" ,+3(/ "#2&#"1+2" . (- /4--(+*" o [; +<#; (-# ,+*"H" ,+ "<&"3+ ,&* , (#; ;=" # . . & . "#- "#" ,+3(/ "#2&#"1+2" . (- /4--(+*" ! J 7="(-&'(.&* /&"-=*,7&-(-" * &/&- -#2="*#* . "1+2") 7+0F" o Q7&2&"(-"#"2& ,42*#"1+2"(*' &- ,0&* , "(*2&-&#2/7"1+2"-+ /(& ,&->"-433+2,(*5" 3+ ; (/ ="32# / , (/&"#* . " . &/(-(+*?0#D&2->"D*) +& ; . 5&"(-"#"5; +<#; "5++ . "1+2" 5; +<#; "/ (, (1&* -" o Y+) &214; "#2540&* , -" #2+4* . " ,7+-&"#2&#->"#* . "5& , "3&+3;&" -433+2,(*5" ,7&-&" #2540&* , ->) &" /#* "- , #2 , " ,+ "0+ ' &"1+2) #2 . "" " , - . / \$ + F*GHCH 4 I" ,+ "<2(*5"<# /D"#" ,) +?3#5&2" . + /40&* , " ,7# , "#=-" +4 , " ,7&" 52&# ,&2" . & , #(-" #* . " ,7(*D(*5"+1" ,7&"5; +<#; " /+00(-(+*"" !	
J""* , + <* \$. = 0K*9 (2/ + 022** * * *	3*456*